



Late Ahilyabai Kakde Bahuddeshiya Shikshan Prasarak Mandal's

# SAI POLYTECHNIC

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Office Order No: SP/ICC/2025-26/279/4

Date: 12/08/2025

## Internal Complaint Committee (ICC)

Constituted as per Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) and UGC (Prevention, Prohibition and Redressal of Sexual Harassment) Regulations

For the Academic Year 2025–2026

Name of the Committee Member	Profession	Associated with	Mobile Number	Designation
Mr. N.P.Thamke	CHAIR PERSON	Sai Polytechnic	8275849386	PRINCIPAL
Miss. K.B.Pawade	MEMBER	Sai Polytechnic	8468924937	HOD
Mr.P.V.Pavar	MEMBER	Sai Polytechnic	9834953810	TEACHING FACULTY
Mr. M.P.Randai	MEMBER	Sai Polytechnic	9175862464	TEACHING FACULTY
Mr. D.M.Pantawane	MEMBER	Sai Polytechnic	7875179108	NON TEACHING FACULTY
Mr. Manish R. Nile	STUDENT	Sai Polytechnic	9172427228	STUDENT
Mr.Aryan G. Dhakulwar	STUDENT	Sai Polytechnic	7498785319	STUDENT
Miss Shejal Jaiswal	STUDENT	Sai Polytechnic	9049028629	STUDENT
Mr.R.R.Parsodkar	MEMBER	Sai Polytechnic	9922385980	NON TEACHING FACULTY
Miss. S.M.Rokade	MEMBER	Sai Polytechnic	9325777268	TEACHING FACULTY

Tenure The committee is constituted for the academic year 2025–26 or until a new committee is formed, whichever is earlier. The Presiding Officer and members (except student members) shall hold office for a period not exceeding three years from the date of nomination as per the POSH Act, but this notification is specifically for 2025-26. Quorum Minimum 50% members including the Presiding Officer and the External Member must be present for any meeting. Functions of the ICC To prevent discrimination and sexual harassment against women by promoting gender equality among students and employees.

To receive and redress complaints of sexual harassment as per the provisions of the POSH Act 2013.

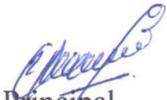
To conduct awareness and gender sensitization programs periodically.

**Complaint Procedure** Any aggrieved woman (student, staff, or outsider) may submit a written complaint to the Presiding Officer within 3 months of the incident (extendable up to another 3 months for valid reasons).

Complaints can also be emailed to: [principal1180@msbte.com](mailto:principal1180@msbte.com).

Anonymous complaints will not be entertained.



  
Principal  
Principal  
Sai Polytechnic Kinhi (J)